

ERGHAM ALBACHIR

Head of Human Resources and Administration



Ms. Al Bachir heads the human resource and administration functions at Waha Capital, focusing on talent mapping, performance management, learning and development, and Emiratization. She has over 14 years of experience in the private and the public sector, and has held a number of positions leading strategic human resources teams and developing national talent programs.

Before joining Waha Capital, Ms. Al Bachir was Director of Corporate Affairs at Istithmar World, an investment company part of Dubai World. Prior to Istithmar, she served as Advisor and Head of the Technical Support Unit at UAE National Human Resources Development Authority.

Ms. Al Bachir holds an MBA from the University of Liverpool, UK. Currently, a research associate at Henley Business School, Leadership and Organizational Behavior, in preparation of Doctorate of Business Administration,